

Senior Tax Work Off Program FAQs

Where can I find information about this program?

Information for this program can be found on our website at foxboroughma.gov; under Council on Aging & Human Services or in person at the Council on Aging & Human Services located in the Senior Center, 75 Central Street.

What is the Council on Aging & Human Services' role?

The Council on Aging coordinates the program for the town. Town departments submit their requests to us. We match seniors to the job requests and refer them to the department head.

How do I apply?

Applications can be obtained on our website or can be picked up at the senior center. When the application is complete, return it to the program coordinator at the senior center who will conduct a quick interview at that time. We will ask you to fill out a CORI form and we require a copy of your license and a recent real estate tax bill to complete the application.

Do I need to reapply every year?

You do not need to reapply every year to remain in the program as long as you meet the requirements or you inform the program coordinator you are no longer interested in participating.

Why do I have to fill out a New Employee Packet?

The Federal government considers this credit "income" and requires the town to deduct taxes from the total amount earned. In order for the town to make these deductions, we need to put you on our payroll. The packet contains the information required to do that.

How do I know what jobs are available?

Jobs are generally filled immediately upon request so there are no "job listings" posted. However you may call the program coordinator at any time to inquire about available jobs.

When will I be offered a job?

We cannot predict when a senior will be offered a job. We fill requests as we receive them.

Who makes the hiring decisions?

The department head submitting the request will interview the applicants we refer to them and decide if they feel it is a good fit for both the applicant and the department.

How many hours can I work?

Currently the maximum amount of credit a senior can receive towards their real estate tax bill is \$1500.00. As the minimum wage increases the total amount of volunteer hours decrease.

Who tracks my hours?

The department head should keep track of your hours but the senior should also keep track of their own hours as a backup. There are forms available at the Council on Aging to help track your hours.

When do I have to submit my hours for my credit?

*Hours may be submitted once you have **completed** your maximum amount of hours based on the current minimum wage; **or** at any point that you end your volunteer hours, but no later than October 31st of each year to be applied to the real estate tax bill mailed out the following January.*

Which tax bill will it be applied to?

Your credit will appear on the real estate tax bill mailed to you in January. Half of the credit will appear on the portion due in February and the other half will appear on the portion due in May.

Can I keep working after I submit my hours?

No. Once you have submitted your hours, even if it is not the maximum amount allowed, the job is considered finished for the senior. At that time we give another senior the opportunity to receive a credit on their real estate tax bill.

When does a new work year begin?

*There is no beginning or end of a work year. There is simply the date you start your volunteer job with the option of turning in your hours earned to date by October 31st **or** finishing the maximum amount of hours allowed to receive the credit in the following calendar year.*

In order for every senior to have the opportunity to take advantage of this program, there is a provision for you to assign a designee in the event that you are unable to work. Call the program coordinator at 508-543-1234 for more information.